

Gujarat Global Capability Center (GCC) Policy (2025 - 30)

Salient Features

Gujarat Global Capability Centers (GCCs)

GCCs play a key role in optimizing processes, driving innovation, and contributing to the overall strategic goals of the organization.



- *Centers established by multinational or domestic companies*
- *Enhance operational efficiency*
- *Support their parent organizations*
- *Manage various global functions and drive innovation*
- *Delivering value across sectors like Banking, Capital Markets & financial Services, Engineering R&D, Consumer, Retail & e-commerce, etc.*

Gujarat Global Capability Center (GCC) Policy (2025 - 30)

Vision



To position Gujarat as a leading destination for high-value Global Capability Centers by fostering innovation and enabling a world-class ecosystem that promotes sustainable growth, employment generation, and global competitiveness.

OBJECTIVES:

1. Establish Gujarat as a preferred GCC hub.
2. Promote high-value jobs and skill development.
3. Foster innovation and digital transformation.
4. Enhance infrastructure and connectivity.
5. Sustain economic growth and global competitiveness.
6. To Align with Global value chain.

Intended Targets

Strengthen Gujarat's position by attracting multinational corporations and fostering a thriving GCC ecosystem



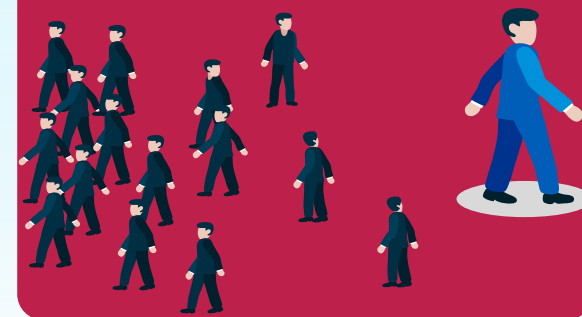
Attract a minimum of **250** new GCC units through investment promotion, incentives, and streamlined regulations



Attracting an investment of **INR 10,000 Cr.** in the state



Generate more than **50,000** employment in the state



Policy Interventions

CAPEX support

- @ 20% for Non-IT infrastructure
 - @30% for IT infrastructure
-
- Up to **INR 50 Cr** for **Category I** units with **GFCI < INR 250 Cr.**
 - Up to **INR 200 Cr** for **Category II-** Mega Projects with **GFCI >= INR 250 Cr.**



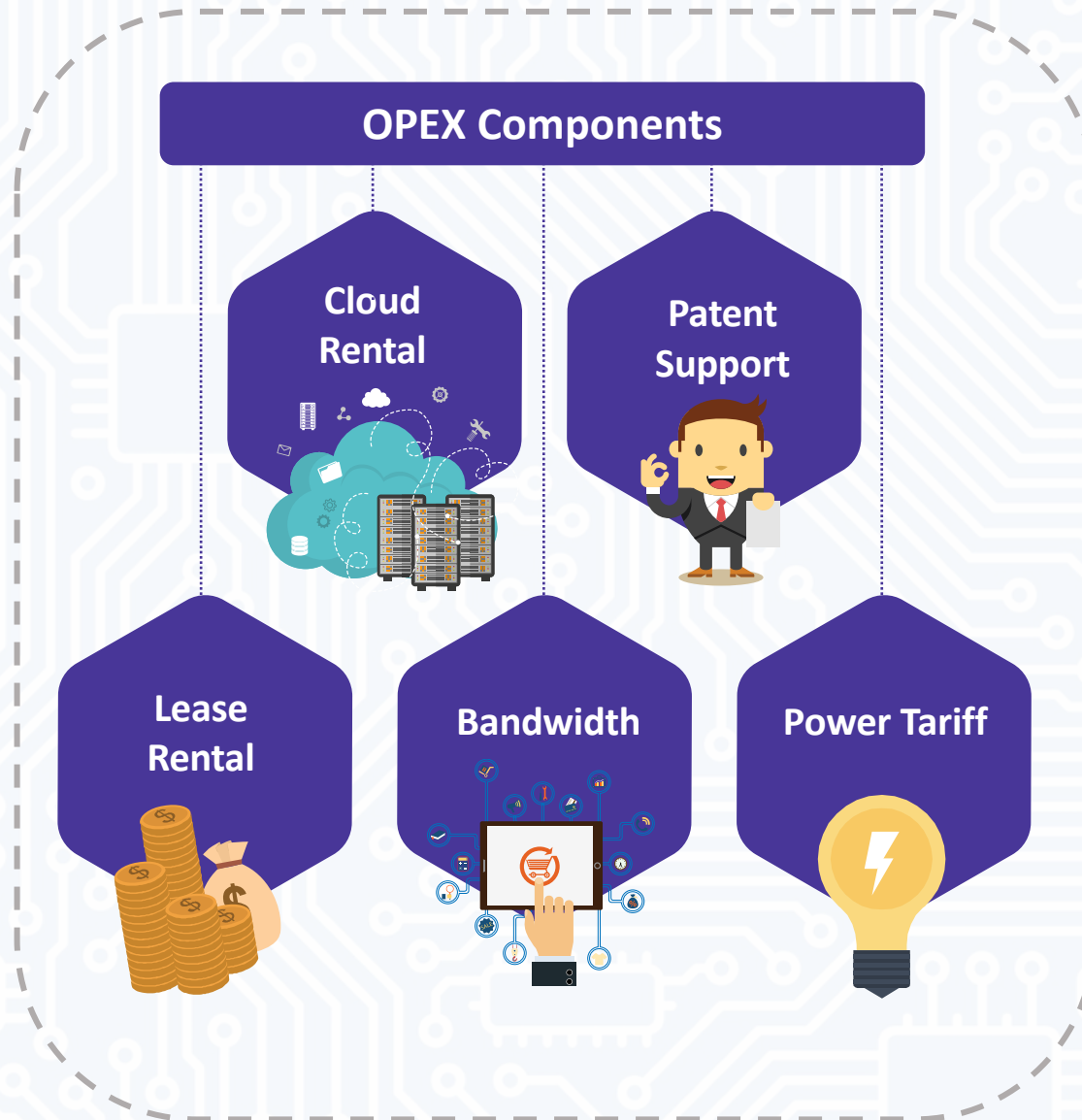
CAPEX Components

1. Expenditure on GFCI:
Construction and Purchase of the building, Computers, Software, Networking related hardware and other related fixed assets (excluding the cost of land)
2. Stamp Duty and Registration Fees
3. Renewable Energy Expenditure

OPEX support @ 15%.

- **Bandwidth & Cloud Rental capped up to 35% of the eligible OPEX**

- Up to **INR 20 Cr** for **Category I** units with **GFCI < INR 250 Cr.**
- Up to **INR 40 Cr** for **Category II- Mega Projects** with **GFCI \geq INR 250 Cr.**





Employment Generation Incentive (EGI)	Atmanirbhar Gujarat Rojgar Sahay	Interest Assistance	Electricity Duty Incentive
One- time support for new job creation @ 50% of CTC <ul style="list-style-type: none">Up to INR 60,000 for female employeesUp to INR 50,000 for male employees	EPF support for a period of five years <ul style="list-style-type: none">@100% for female employees@75% for male employees	<ul style="list-style-type: none">@7% on term loanUp to INR 1 Cr. per annum for 5 years	100% exemption from Electricity Duty for 5 years

01 Skilling of Local Talent

Direct Benefit Transfer (DBT) of up to **INR 50,000**:

- **50% for working professionals.**
- **75% for undergraduate students / graduate students.**



02 Quality Certification

- **80% reimbursement**
- Up to **INR 10 lakh.**
- For up to **5 certifications.**



03 Incentives under Gujarat IT/ ITeS Policy (2022-27)

GCCs can claim incentives under

- **ICT & Deep Tech Incubators.**
- **ICT & Deep Tech Accelerators.**
- Startups using GCC incubation/acceleration can avail incentives under **ICT & Deep Tech Startups.**



Thank You

Connect for more Information

Department of Science & Technology

Block No.7, 5th Floor,
New Sachivalaya, Gandhinagar,
Gujarat, India - 382 010

<https://dst.gujarat.gov.in/>

Phone: 91-79-23259999

E-mail: secdst@gujarat.gov.in

Directorate of ICT & e-Governance

2nd floor, Block 2, Karmayogi Bhavan, Sector 10A,
Sector 10, Gandhinagar, Gujarat 382010

<https://dstpolicy.gujarat.gov.in/>

Phone: 91-79-23256022

E-mail: directorit@gujarat.gov.in

